

## TEHACHAPI VALLEY RECREATION & PARK DISTRICT

### SALARY SCHEDULE - EXHIBIT A

Effective Date: 06-16-26 | 3% Step Increment

Position Classification	Pay Basis	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
<b>SEASONAL / PART-TIME NON-EXEMPT — HOURLY</b>																				
Aquatics Manager	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	\$22.85	\$23.53	\$24.24	\$24.97	—	—	—	—	—
Adventure Camp Counselor	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	—	—	—	—	—	—	—	—	—
Adventure Camp Director	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	\$22.85	\$23.53	\$24.24	\$24.97	\$25.71	\$26.49	\$27.28	\$28.10	\$28.94
Brite Lake Specialist	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	—	—	—	—	—	—	—	—	—	—	—	—
Gym Supervisor / Event Staff	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	—	—	—	—	—	—	—	—	—	—	—	—
Lifeguard / Head Lifeguard	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	—	—	—	—	—	—	—	—	—
Park Maintenance Worker (Seasonal)	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	—	—	—	—	—	—	—	—	—
Pep Squad Leader	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	—	—	—	—	—	—	—	—	—	—	—	—
Pickleball Instructor	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	\$22.85	\$23.53	\$24.24	\$24.97	\$25.71	\$26.49	\$27.28	\$28.10	\$28.94
Referee / Scorekeeper	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	—	—	—	—	—	—	—	—	—	—	—	—
Tehachapi Tots Teacher	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	\$22.85	\$23.53	\$24.24	\$24.97	—	—	—	—	—
Tehachapi Tots Teacher Aid	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	—	—	—	—	—	—	—	—	—
Water Aerobics Instructor	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	—	—	—	—	—	—	—	—	—
<b>FULL-TIME NON-EXEMPT — HOURLY</b>																				
Administrative Assistant	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	\$22.85	\$23.53	\$24.24	\$24.97	—	—	—	—	—
Community Events Supervisor	Hourly	\$20.00	\$20.60	\$21.22	\$21.85	\$22.51	\$23.19	\$23.88	\$24.60	\$25.34	\$26.10	\$26.88	\$27.68	\$28.52	\$29.37	\$30.25	\$31.16	\$32.09	—	—
Custodian	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	\$22.85	\$23.53	\$24.24	\$24.97	—	—	—	—	—
Park Maintenance Worker	Hourly	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	\$22.85	\$23.53	\$24.24	\$24.97	—	—	—	—	—
Sports Supervisor	Hourly	\$20.00	\$20.60	\$21.22	\$21.85	\$22.51	\$23.19	\$23.88	\$24.60	\$25.34	\$26.10	\$26.88	\$27.68	\$28.52	\$29.37	\$30.25	\$31.16	\$32.09	—	—
Tehachapi Tots Director	Hourly	\$20.00	\$20.60	\$21.22	\$21.85	\$22.51	\$23.19	\$23.88	\$24.60	\$25.34	\$26.10	\$26.88	\$27.68	\$28.52	\$29.37	\$30.25	—	—	—	—
<b>FULL-TIME EXEMPT — HOURLY</b>																				
District Manager	Hourly	\$43.27	\$44.57	\$45.91	\$47.28	\$48.70	\$50.16	\$51.67	\$53.22	\$54.81	\$56.46	\$58.15	\$59.90	\$61.69	\$63.54	\$65.45	\$67.41	\$69.44	—	—
Business Manager	Hourly	\$34.00	\$35.02	\$36.07	\$37.15	\$38.27	\$39.42	\$40.60	\$41.82	\$43.07	—	—	—	—	—	—	—	—	—	—
Operations Manager	Hourly	\$34.00	\$35.02	\$36.07	\$37.15	\$38.27	\$39.42	\$40.60	\$41.82	\$43.07	—	—	—	—	—	—	—	—	—	—

Adopted by Board Resolution No. 5-26